

## Board Chair Report

School Year 2019-2020

Dear Parents, Faculty, Staff and Students:

This has been a memorable year for the school. It has been amazing to see the responsiveness, resilience, and innovation in our students, faculty, and administration. For the Board, this has been a busy year as ISPP welcomed our new Director Gareth Jones, identified ways to sustainably support philanthropy and the ISPP scholarship program, developed a new five-year strategic plan, undertook a review of ISPP's legal and organizational structure, and transitioned to ISPP Online School as a result of COVID-19.

I would like to thank the Board of Trustees, volunteers, faculty, staff, administrators and parents who served on the Board Committees. As a parent governed, not for profit school, it is this shared commitment to excellence, reflection, service, and quality improvement that sets ISPP apart. The work could not have been achieved without the commitment and dedication of these volunteers.

I am proud to report that the Board undertook an extensive financial review this past year and examined how to support ISPP's commitment to service, philanthropy, student engagement, and our scholarship program. The Board approved to dedicate the ISPP application fee to finance these efforts. This decision will enable ISPP to sustainably and annually provide resources to support ISPP's efforts in philanthropy, provide scholarship opportunities, promote student service and community engagement, and enable ISPP engagement with our host community.

The Board and Administration have undertaken an extensive process to consolidate the various legal entities into a simpler, fit-for-purpose structure that is controlled at any given time by the ISPP Association through the Board and Director. The Board has worked through the Strategic Planning and Governance and Policy Committees to complete a full review of the existing legal structure that identified areas that could be simplified and increase alignment between the organizational management with ISPP governing structures. The Board and Administration have developed and approved a plan for a new legal structure based on legal counsel from Cambodian and international legal firms. This has enabled the Board to begin the process to establish new legal structures while taking steps to wind up the existing superfluous legal entities. This work will continue through next year and the Board and Administration hope to have the legal structure and corresponding governing documents fully aligned by the end of the 2020-2021 school year.

The Board led a strategic planning process this year that focused on seven key pillars of ISPP: Learning; Community; Environment; Well-being; Governance and Leadership; Reputation; and Finance, Facilities and Resources. This required significant hours of volunteer time by parents, faculty, administration, and Board

ISPP empowers students, in a caring international environment, to achieve their potential by pursuing personal and academic excellence and to grow as responsible global citizens who celebrate diversity.

members. This consultative process has enabled the Board and Administration to consolidate the significant achievements that ISPP has made over the years and identify new opportunities for growth that will ensure that ISPP remains the premiere EY-G12 educational institution in Cambodia. The Board and Administration will continue to work together to develop budgets and action plans to achieve our new Strategic Plan that will be formally approved and adopted at the AGM.

The Board would like to express its appreciation to our Director, Gareth Jones, the administrative team, and the faculty and staff for the amazing work that was done this year to provide a world class education to our students. ISPP continued to stand as a leader in the international school community in terms of our preparedness and planning in response to the growing global COVID-19 Pandemic. The ability of ISPP to maintain operations and smoothly transition to ISPP Online School is a further reminder that ISPP is the premier education institution in Phnom Penh.

In conclusion, the 2019-2020 school year has been a memorable and productive year. The Board would like to invite parents, faculty, and staff interested in becoming more involve in supporting ISPP, to consider volunteering to serve in the 2020-2021 Board Committees. The work of the Board is done through these committees and engagement in these committees is a great way to better understand the school governing structure and help ensure the long-term success of the school.

Sincerely,

The 2019-2020 Board of Trustees

John Collins, Board Chair

Jenny Pearson, Board Vice Chair

Mimi Concha, Board Treasurer

Jennifer Morellato, Board Secretary

Tola Ponlu, Trustee

Somarith Keng, Trustee

John Hustedt, Trustee

Peter Herum, Trustee

Clarisse Kehler Siebert, Special Advisor

Edwin Van Olst, Faculty Representative

Song Heng Mot, Staff Representative

Gareth Jones, Director

This 2019-2020 Board Report is respectfully submitted by John Collins, Chair of the ISPP Board of Trustees.