

Report to the Annual General Meeting 29th April 2020

Committee Formation and Membership

The ad-hoc Strategic Planning Committee (SPC) was formed during the school year 2018-2019, during which time it undertook preparatory activities so that the major planning process could commence early in the current school year. SPC membership is as follows: John Collins and Peter Herum represent the Board; Murray Polglase represents the Secondary faculty; Tom Parun represents the Elementary faculty; Lindy Leonhardt represents the Administration Team; and, Scott Johnson represents the PCO. Gareth Jones, Director, has co-led the strategic planning process with Jenny Pearson, Board Member and SPC Chair.

Activities

It was decided that the structure of the plan would be three primary pillars: Learning; Community; and Environment and Well-being, and three secondary pillars: Governance and Leadership; Reputation; and Finance, Facilities and Resources. Sub-committees were formed for each pillar, chaired by an SPC member and made up of volunteer members from faculty, operations, staff and parents. Their task was to conduct strategic context analysis of the relevant issues for their pillar, identify strategic themes for the school for the next five years, and make recommendations for the goals and objectives to be achieved. After an introductory workshop at the Board retreat in September, the sub-committees each met between four and seven times up to February. Gareth and Jenny attended as many of the sub-committee meetings as possible in order to ensure coordination on the various issues that are cross cutting for more than one pillar. The SPC also met on a number of occasions during this period to ensure that the whole process was coordinated and on track.

Originally there was a plan for a one-day workshop to bring together the full Board and SPC to consider all the recommendations and make decisions about what to adopt in the plan. However, due to the school closure the consultation was conducted online instead.

The document presented at the AGM is the consolidated result of all the above activities. After adoption by the Board the Administration Team will begin the process of detailed planning and budgeting for implementation over the next five years.

Jenny Pearson
Board Member and Chair of SPC
31st March 2020